

Other benefits

Your budget is mainly used for your employment costs. As part of your employment at Smart, you can also benefit from other employee benefits such as Urban Sports Club, a job ticket or a company pension scheme.

- [Deutschlandticket \(Jobticket\)](#)
- [Urban Sports Club](#)
- [Inflation benefit](#)
- [Bike leasing](#)

Deutschlandticket (Jobticket)

Smart offers the Deutschlandticket to employed members as a job ticket. The monthly costs can be offset against your available budget.

How does it work?

As an employee of Smart you can apply for the ticket by yourself in the BVG portal. You transfer the cost of the ticket from your own bank account to the BVG yourself. You will then receive a refund from your budget as part of the payroll for the current month. Please contact members@smartde.coop so that we can activate your ticket as your employer and provide you with the access data for the BVG portal.

With the Deutschlandticket (also known as the €49 ticket), you can use regional and local public transport throughout Germany. You can find out more about the conditions [here](#).

Please note that this service is only available to employed Smart members.

Costs

The ticket currently costs you **€46.55 per month** including all employer subsidies. We will deduct this amount from your budget. From 01.01.2025, the costs will be increased to €58 (€55.10 with employer discount) per month.

You will receive your ticket directly by post.

The cost of the Jobticket **€46.55 (€55.10 from 2025)** will appear on your payslip as a **tax-free special payment**. You will receive the reimbursement for the direct payment to the BVG with your salary. The cost of the ticket will be covered from your budget as part of the employment costs.

Access data

You can request the ticket via the BVG portal: <https://photoupload.bvg.de/>.

You will need your Smart employer details to register on the BVG portal, which you can obtain from Smart upon request. If you are interested, please send an e-mail to members@smartde.coop.

Deadline

For a ticket from the following month, full registration in the BVG must take place by the 10th of the previous month.

Example: For a ticket starting from December 1st, registration must be completed by November 10th.

Cancellation

The subscription can be canceled monthly. To cancel, we need information from you by the **1st of the previous month**.

If you already have a private ticket and would like to apply for a Jobticket, you should cancel your existing ticket in good time. The deadline at BVG is the 10th of the previous month.

Step-by-step registration in the BVG-Portal

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[2_Auswahl Ticket.png](#)
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[3_Beginn Abo.png](#)
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[4_Persönliche Daten 1.png](#)
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Urban Sports Club

Smart offers employee members Urban Sports Club membership as a non-cash benefit.

Benefits in kind are benefits provided by the employer to the employee that offer the employee a non-cash benefit but do not consist of the transfer of wages. Urban Sports gives you access to numerous sports and wellness offers throughout Germany and Europe. Membership (offer M) would only cost **€44.90** instead of the regular €69 as a non-cash benefit.

Registration

1. If you have enough budget, you can sign up for USC via the link:

[Sign up with Smart cooperative](#)

[Sign up with Smart Bildungswerk](#)

2. [Request the payment](#) for the membership from your budget in the Smart Portal.

Smart will check your registration and approve it if you have enough budget. Feel free to write to us at **members@smartde.coop** if you need more information.

Please note: If you already have a subscription with USC, you must cancel it and then start a new membership through Smart. You can only do this via the link above.

Start date

If you sign up with a company membership, you can choose between the 1st of the current month (retroactive to the 15th - if it falls on a work day) or the 1st of the following month as your start date. Company memberships can only start on the 1st of the month. Refunds are not possible if you choose the 1st of the current month as your start date.

Cancellation and break

Please let us know if you cancel your membership. Otherwise the amount will be deducted from your budget. You can cancel or pause your membership independently with your account.

Upgrade to USC L

The costs for an M membership are paid in full from your budget. If you prefer to opt for an L membership, you will have to pay the difference of €40 yourself with your credit card. The full cost of this membership is therefore **€84.90** (€44.9 from your budget + €40 extra) instead of the regular price of €109.

It is necessary to enter your card details, even if you only stay with M membership. Other costs may be incurred by USC for late cancelation or similar charges. You can find more information directly in the registration link.

Inflation benefit

What is it?

The inflation benefit or Inflationsausgleichprämie (IAP) can be paid out by employers to employees **until December 31, 2024**.

The sum of **up to EUR 3,000** that can be paid out in addition to wages, **free of tax and social security contributions**. The payment can be made either as a one-off payment or divided up over a period of time/ partially.

As an employee at Smart, you can also apply for the inflation bonus as long as you have an available budget for it. You can use a buffer in your budget for this.

Please note that it is not possible to reduce your category in order to receive the inflation bonus.

How does it work?

You can request payment of the inflation benefit in the Smart portal by sending a change request to Smart and selecting a special payment. You can find more information under [Request changes](#).

Please note that the IAP is always paid out together with salary, so the same deadlines apply as for the employment request (i.e. by the end of the previous month for the following month).

You will need to have available budget in the current month to get inflation benefit paid out.

Bike leasing

Smart offers a bike leasing program for our employees. **The offer is aimed exclusively at the cooperative members who wish to be employed by Smart for a longer period of time.** The leasing contract is for 3 years and is tied to the employment contract. The bikes must be purchased through the partner stores of [Eleasa](#).

Use this [calculator](#) to check, if the leasing program could be beneficial for you.

If you are interested, please contact us at members@smartde.coop.

Please note that consultation with Smart is obligatory before buying a bike from your budget.

Where does it go from here?

After we agree on the conditions, Smart will create an employee profile for you on the **Eleasa** website. You will receive the client number and ID from us and will be able to log in [here](#).

Further steps are:

- Pick a store affiliated with the program
- Communicate your login data to the store
- Pick your bike
- Sign the "Nutzungsüberlassungsvertrag" digitally at the store
- You'll receive a notification when you can pickup the bike
- The payment is deducted in installments from your salary, so you don't have to settle to bill in advance
- Please note that concerning bike accessories, only these that are screwed on to the bike can be part of the leasing (so e.g. helmets should be purchased individually)