Other benefits

Your budget is mainly used for your employment costs. As part of your employment at Smart, you can also benefit from other employee benefits such as Urban Sports Club, a job ticket or a company pension scheme.

- Deutschlandticket (Jobticket)
- Urban Sports Club

Deutschlandticket (Jobticket)

Smart offers the Deutschlandticket to employed members as a job ticket. The monthly costs can be offset against your available budget.

How does is work?

As an employee of Smart you can apply for the ticket by yourself in the BVG portal. You transfer the cost of the ticket from your own bank account to the BVG yourself. You will then receive a refund from your budget as part of the payroll for the current month. Please contact members@smartde.coop so that we can activate your ticket as your employer and provide you with the access data for the BVG portal.

You will receive your ticket directly by post.

With the Deutschlandticket you can use regional and local public transport throughout Germany. You can find out more about the conditions here.

> Please note that this service is only available to employed Smart members.

Costs

Starting from 01.01.2026, the cost of Deutschlandticket as a Jobticket amounts to **€59.85 with employer discount** per month.
The same ticket would cost you €63 in an individual payment plan.

> The full cost of the Jobticket **(€59.85)** needs to be paid directly from your bank account. However, at the end of the month you will receive a net payment of **€15.75 as an employer's subisdy**. This payment is part of your employment costs and is covered from your budget.

Access data

You can request the ticket via the BVG portal: https://photoupload.bvg.de/.

You will need Smart's employer details to register on the BVG portal, which you can obtain from Smart upon request. If you are interested, please send an e-mail to members@smartde.coop.

Deadline

For a ticket from the following month, full registration in the BVG must take place by the 6th of the previous month.
Example: For a ticket starting from December 1st, registration must be completed by November 6th.

> Please inform us by email after submitting your request via the BVG portal. The BVG does not automatically notify Smart when a new request is ready for approval.

Cancellation

The subscription can be canceled monthly. To cancel, we need information from you by the **1st of the previous month**.

If you already have a private ticket and would like to apply for a Jobticket, you should cancel your existing ticket in good time. The deadline at BVG is the 10th of the previous month.

> Is your Smart contract ending? Then you are responsible for cancelling your Job Ticket in good time. If your Job Ticket remains active beyond the end of your Smart contract, the costs will continue to be deducted from your budget.

Step-by-step registration in the BVG-Portal

1_Login.png

2_Auswahl Ticket.png

3_Beginn Abo.png

4_Persönliche Daten 1.png

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6_kein Foto Upload.png

7_IBAN.png

Urban Sports Club

Smart offers employee members Urban Sports Club membership as a non-cash benefit.

Benefits in kind are benefits provided by the employer to the employee that offer the employee a non-cash benefit but do not consist of the transfer of wages. Urban Sports gives you access to numerous sports and wellness offers throughout Germany and Europe.

For **employees of the cooperative**, the membership (Offer M) would cost **€49.90 instead of the regular €75** as a taxable benefit. The full amount of €49.90 will be transferred by Smart to Urban Sports.

For **employees of the Bildungswerk**, the membership (Offer M) would cost **€54.90 instead of the regular €75** as a taxable benefit. Of this amount, €44.90 will be transferred by Smart to Urban Sports, while €10 will be paid directly by the member to Urban Sports.

Registration

1. If you **are employed by Smart and have sufficient budget**, you can request the link from us to sign up. IMPORTANT: Only Smart members who are employed by Smart are eligible to apply for a USC membership.
2. Apply for membership using the link you received from us. We will confirm your application within one business day.

Smart will check your registration and approve it if you have enough budget. Feel free to write to us at **members@smartde.coop** if you need more information.

> Please note: If you already have a subscription with USC, you must cancel it and then start a new membership through Smart. You can only do this via the link above.

Start date

If you sign up with a company membership, you can choose between the 1st of the current month (retroactive to the 15th - if it falls on a work day) or the 1st of the following month as your start date. Company memberships can only start on the 1st of the month. Refunds are not possible if you choose the 1st of the current month as your start date.

Cancellation and break

Please let us know if you cancel your membership. Otherwise the amount will be deducted from your budget. You can cancel or pause your membership independently with your account.

> Is your Smart contract ending? Then you are responsible for cancelling your USC membership in good time. If your USC membership remains active beyond the end of your Smart contract, the costs will continue to be deducted from your budget.

Upgrade to USC L

The costs for an M membership are paid in full from your budget. If you prefer to opt for an L membership, you will have to pay the difference of €40 yourself with your credit card. The full cost of this membership is therefore **€89.90** (€49.9 from your budget + €40 extra) instead of the regular price of €115.

> It is necessary to enter your card details, even if you only stay with M membership. Other costs may be incurred by USC for late cancelation or similar charges. You can find more information directly in the registration link.