Other benefits of your employment

Your budget is mainly used for your employment costs. As part of your employment at Smart, you can also benefit from other employee benefits such as Urban Sports Club, a job ticket or a company pension scheme.

- Deutschlandticket (Jobticket)
- Urban Sports Club

Deutschlandticket (Jobticket)

Smart offers the Deutschlandticket to employed members as a job ticket. The monthly costs can be offset against your available budget.

Deadline

We need your written registration and a photo by the **1st of the previous month**, e.g. from January 1 to December 1. An e-mail to members@smartde.coop is sufficient as confirmation of registration.

If you already have your own ticket, you should cancel it ahead of time. The deadline at BVG is the 10th of the previous month.

Your ticket will be sent to you directly by post. If the letter does end up at Smart, you can pick it up from our office or we can send it to you by mail. If you do not receive the ticket in time, please contact Smart.

Costs

Effective **January 1, 2026**, the cost of the **Deutschlandticket** as a **Jobticket** will be **€59.85 per month** (instead of **€63.00** with a personal subscription).

> The full amount must be paid from your own bank account. However, at the end of each month, you will receive an **employer subsidy of €15.75**, paid as a **net amount**. This amount will be transferred together with your salary and will be covered from your budget as part of your employment costs.

Cancellation

The subscription can be canceled monthly. To cancel, we need information from you by the 1st of the previous month, just as for the registration.

Urban Sports Club

Smart offers employee members Urban Sports Club membership as a non-cash benefit.

Benefits in kind are benefits provided by the employer to the employee that offer the employee a non-cash benefit but do not consist of the transfer of wages. Urban Sports gives you access to numerous sports and wellness offers throughout Germany and Europe. Membership (offer M) would only cost **€49.90** instead of the regular €69 as a non-cash benefit. If you have enough budget, you can sign up for USC via the link: https://urbansportsclub.com/de/smart

Smart will check your registration and approve it if you have enough budget. Feel free to write to us at **members@smartde.coop** if you need more information.

> Please note: If you already have a subscription with USC, you must cancel it and then start a new membership through Smart. You can only do this via the link above.

Start date

If you sign up with a company membership, you can choose between the 1st of the current month (retroactive to the 20th) or the 1st of the following month as your start date. Company memberships can only start on the 1st of the month. Refunds are not possible if you choose the 1st of the current month as your start date.

Cancellation and break

Please let us know if you cancel your membership. Otherwise the amount will be deducted from your budget. You can cancel or pause your membership independently with your account.

Upgrade to USC L

The costs for an M membership are paid in full from your budget. If you prefer to opt for an L membership, you will have to pay the difference of €40 yourself with your credit card. The full cost of this membership is therefore **€89.90** (€49.9 from your budget + €40 extra) instead of the regular price of €109.

> It is necessary to enter your card details, even if you only stay with M membership. Other costs may be incurred by USC for late cancelation or similar charges. You can find more information directly in the registration link.