

2. Membership and employment

Have you already taken part in the personal appointment? Here are the next steps:

Step 1: [Become a member](#) of the cooperative.

Please note: Your membership in the cooperative does not automatically mean that you are employed.

In case you want to begin employment:

Step 2: Send us enough orders to cover your employment costs. Find out all about [order processing](#).

Step 3: Choose an [employment category](#) based on your average income.

Step 4: [Request employment](#) through the Smart Portal.

If requesting a **Minijob** (520€ gross or less), please take a look at the information regarding [Minijob contracts](#).

DEADLINE: Please submit your employment request **till the end of the month** for the contract starting on the first of the following month (e.g. till the end of April for the employment from 1.5.) Please note that your salary will be paid at the end of the month (e.g. 28.5.)

Already a member? Become part of the Smart Community

- Create your profile in the [Community](#) page in the Smart Portal and start networking with other members.
- Follow us on social media: [Facebook](#), [Twitter](#) and [Instagram](#)
- Join our [Facebook Group](#)

- Mark Smart as your employer on [LinkedIn](#)
- Check your mailbox: approximately once per month we will send you a Newsletter with important news and updates from the cooperative. You can read the previous [Newsletter here](#) (only with personal access).

Questions?

Can't find answer to your question here? [Contact us](#).

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